



JSPM's & SBERCT's
Bhagwant Institute of Technology, Barshi

(Approved by AICTE, Delhi & DTE Mumbai, Govt. of Maharashtra, Affiliated to DBATU, Lonere,
& MSBTE, Mumbai)

Gat.No.1242/01, Tadsoudane Road, Barshi, 413401.

NAAC Accredited

Prof. T. J. Sawant
Founder Secretary

Dr. H. V. Shete
Principal



Ref.No:-SBERCT/BIT/ 7/08/01

DATE: 7/8/2025

ORDER

In order to ensure transparency by Technical Institutions imparting technical education, in admissions and with Paramount Objectives of preventing unfair practices and to provide a mechanism to students for redressal of their grievances, AICTE has notified regulation for establishment of mechanism for Grievance Redressal Committee and OMBUDSMAN for all the AICTE approved technical Institutions vide No. 37-3/Legal/2012 dated 25.05.2012. So for the compliance, we framed a **WOMENS GREAVIENCE COMMITTEE** at COLLEGE LEVEL as per the following -

Women Grievance Committee

The Women Grievance Committee is constituted as per institutional norms and functions to address and resolve grievances effectively.

Sr. No.	College Pattern	Name	Designation	Position in Committee
1	Principal	Dr. Shete H.V.	Principal	Chairman
2	Faculty Member	Prof.Khedkar P.S.	Asst.Prof.	Member-Secretary
3	Faculty Member	Mr.Vasudev Dhage	Advocate	Member
4	Faculty Member	Mr.VinaySanghavi	NGO Member	Member
5	Faculty Member	Mrs. Galande S.S.	Office Clerck	Member
6	Faculty Member	Rajguru Vaishnavi	Hostel Rector	Member
7	Student Representative	Pratiksha Kadam	Student Representative	Member





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SBERCT/BIT/ 2025-26/ 7108/01

DATE : 7108/2025

Women Grievance Cell Mechanism

The institution has a well-defined and transparent women's grievance mechanism for faculty and staff to ensure a healthy and supportive work environment.

Procedure for Women Grievances :-

- Any grievance related to academic, administrative, or personal (girl students) issues is first addressed to the respective Administrative Head of the Unit/Department.
- If required, the grievance is forwarded by the Administrative Head to the Principal for further action.
- Members are permitted to meet the Principal directly between 12:30 p.m. and 1:30 p.m. to discuss grievances, issues, or personal problems.
- If the aggrieved member is not satisfied with the resolution at the institutional level, they are allowed to approach the Appellate Authorities, i.e., the Management.
- Grievances received through the Suggestion/Complaint Box are placed before the Women Grievance Committee for appropriate action.
- Faculty and staff may also approach the University-level Women Grievance Committee if institutional remedies are found unsatisfactory.





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Meetings :-

The Women Grievance Committee meets twice a year, or as and when required, to review and resolve grievances.

Service Rules :-

The institution follows established statutory and regulatory frameworks for service matters such as recruitment, promotion, conduct, and disciplinary procedures.

The following acts, statutes, and rules are adopted as guiding principles:

- Statutes framed under Section 42(1) of the University Act, 1974
- Maharashtra University Act, 1994
- AICTE Norms and Regulations
- National Commission for Minority Educational Institutions Rules, 2005
- Maharashtra Non-Agricultural Universities and Affiliated Colleges Standard Code Rules, 1985
- Statutes, Ordinances, Regulations, and Manuals issued by the University from time to time
- Rules and regulations framed by the Governing Trust

Outcome of the Practice :

- Timely resolution of womengrievances.
- Improved institutional transparency and accountability.
- Strengthened trust between administration, faculty, and staff.
- Enhanced work satisfaction and institutional harmony.



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Founder Secretary

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Principal

Ref. No.: SBERCT/BJT/25-26/07/08/01

Date: 7/08/2025

Subject: Constitution of Faculty & Committee

In accordance with the guidelines of NAAC, University norms, and institutional policy, the Women Grievance Committee is hereby constituted for the academic year 2025-26.

Sr. No.	College Pattern	Name	Designation	Position in Committee
1	Principal	Dr. Shete H.V.	Principal	Chairman
2	Faculty Member	Prof.KhedkarP.S.	Professor	Member-Secretary
3	Faculty Member	Prof.Patil J.S.	Professor	Member
4	Faculty Member	Mr.Vasudev Dhage	Advocate	Member
5	Faculty Member	Mr.VinaySanghavi	NGO Member	Member
6	Faculty Member	Mrs. Galande S.S.	Office Clerck	Member
7	Faculty Member	Rajguru Vaishnavi	Hostel Rector	Member
8	Student Representative	Pratiksha Kadam	Student Representative	Member

The committee shall address grievances related to academic, administrative, and personal matters of faculty and staff and submit its recommendations to the Principal for necessary action.

This order comes into force with immediate effect.




Principal

Principal
Bhagwant Institute of Technology
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MINUTES OF MEETING – I

Women Grievance Committee – Faculty & Staff

Name of the Institution: JSPM's BIT, Barshi

Name of Committee Women Grievance Committee (Faculty & Staff)

Academic Year: 2025–26

Meeting No.: 01

Date: 10 Dec 2025

Time: 12:30 p.m.

Venue: Principal's Office

Members Present

1. Dr. Shete H.V. – Principal – Chairman
2. Prof. Patil D.B. – Convenor
3. Prof. Khedkar P.S. – Member secretary
4. Mrs. Galande S.S. – Member
5. Prof. Patil J.S. – Member
6. Rajguru Vaishnavi – Member

Agenda

1. Review of grievances received from faculty and staff during the first half of A.Y. 2025–25
2. Grievances received through suggestion/complaint box
3. Discussion and resolution
4. Any other matter with permission of the Chair

Proceedings

The meeting commenced at 12:30 p.m. with the permission of the Chair. The Convenor briefed the committee regarding grievances received.



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Founder Secretary

Dr. H. V. Shete
Principal

Grievance 1

- **Nature:** Administrative – Inconvenience of ladies room on second floor
- **Discussion:** Right place for ladies room
- **Resolution:** Shifted to ground floor as per requirement

Grievance 2

- **Nature:** Health issues of girl student
- **Discussion:** Requirement assessed
- **Resolution:** Health check up is done.

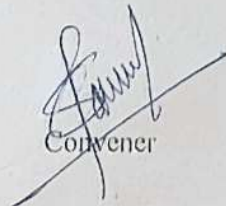
Grievance 3


- **Source:** Suggestion Box
- **Nature:** Drinking water cleanliness issues.
- **Resolution:** Regular cleanings of water tank is recommended by Principal sir

All grievances were resolved amicably. The committee instructed the Member-Secretary to prepare the Action Taken Report.

The meeting concluded with a vote of thanks to the Chair.


Member-Secretary


Convener


Chairman (Principal)

Principal
Bhagwant Institute of Technology
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Founder Secretary

Dr. H. V. Shete
Principal



ATTENDANCE SHEET

Women Grievance Committee – Faculty & Staff

Name of the Institution: JSPM's BIT, Barshi

Name of Committee: Grievance Redressal Committee (Faculty & Staff)

Academic Year: 2025–26

Meeting No.: 01 Date: 10/12/2025 Time: 12:30 PM

Venue: Principal's office

Sr. No.	College Pattern	Name	Designation	Position in Committee
1	Principal	Dr. Shete H.V.	Principal	Chairman
2	Faculty Member	Prof.KhedkarP.S.	Asst.Prof.	Member-Secretary
3	Faculty Member	Mr.Vasudev Dhage	Advocate	Member
4	Faculty Member	Mr.VinaySanghavi	NGO Member	Member
5	Faculty Member	Mrs. Galande S.S.	Office Clerck	Member
6	Faculty Member	Rajguru Vaishnavi	Hostel Rector	Member
7	Student Representative	Pratiksha Kadam	Student Representative	Member

Certified that the above members were present for the Grievance Redressal Committee meeting.

Convener


Chairman (Principal)

Principal
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Founder Secretary

Dr. H. V. Shete
Principal



ACTION TAKEN REPORT

Name of the Institution: JSPM's BIT, Barshi
Name of Committee: Women Grievance Committee
Academic Year: 2025-26

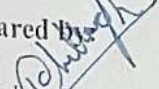
Meeting No.: 01
Date of Meeting: 10 December 2025

Details of Grievances and Action Taken

Sr. No.	Nature of Grievance	Source	Decision Taken by Committee	Action Taken	Authority Involved	Status
1	Inconvenience of ladies room on second floor	Faculty	Right place for ladies room	Shifted to ground floor as per requirement	Principal / HODs	Resolved
2	Health issues of girl student	Staff	Common Health check up at college level	Health check up is done.	Principal	Resolved
3	Drinking water cleanliness issues	Suggestion Box	Regular departmental meetings recommended	Regular cleanings of water tank is recommended by Principal sir	Principal / HODs	Resolved

Remarks

All grievances received during the meeting were addressed promptly and resolved amicably as per institutional norms. No grievance is pending at the end of the reporting period.

Prepared By: 
Member Secretary

Verified & Approved by:

Convener


Chairman

Principal
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Prof. T. J. Sawant
Founder Secretary

Dr. H. V. Shete
Principal

MINUTES OF MEETING – I

Women Grievance Committee –

Name of the Institution: JSPM's BIT, Barshi

Name of Committee: Women Grievance Committee

Academic Year: 2025–26

Meeting No.: 01

Date: 01 September 2025

Time: 12:30 p.m.

Venue: Conference Hall

Members Present

1. Dr. H. V. Shete – Principal – Chairman
2. Prof. Patil D. B. – Convenor
3. Prof. Budruk A. V. – Member
4. Prof. Londhe K. P. – Member
5. Prof. Jawale S. D. – Member
6. Prof. Raule M. B. – Member
7. Prof. Lokhande P. V. – Member
8. Mr. Budruk P. V. – Office Superintendent – Member-Secretary

Agenda

1. To Update the Women's grievance committee.
2. Inconvenience of ladies room on second floor
3. Health issues of girl student
4. Drinking water cleanliness issues



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Principal

Proceedings

The meeting commenced at 12:30 p.m. with the permission of the Chair. The Convener placed before the committee the grievances received from teaching and non-teaching(ladies), students (girls) staff related to service benefits and welfare.

Grievance 1: Inconvenience of ladies room on second floor

Discussion: Shifted to ground floor as per requirement

Resolution: Shifted to ground floor as per requirement

Grievance 2: Health issues of girl student

Discussion: Common Health check up at college level

Resolution: Health check up is done.

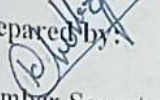
Grievance 3: Drinking water cleanliness issues

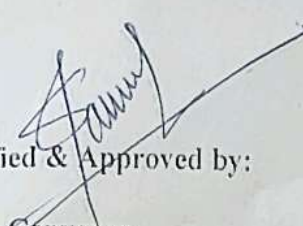
Discussion: Regular cleanings of water tank is recommended

Resolution: Regular cleanings of water tank is recommended

All grievances were resolved satisfactorily. The committee appreciated the supportive approach of the Management towards faculty and staff welfare.

The meeting concluded with a vote of thanks to the Chair.

Prepared by:

Member-Secretary

Verified & Approved by:

Convener


Chairman
(Principal)
Principal
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23/09/2025

NOTICE

All the members of Women's Grievance committee and all the girls students are here by inform that they should attend the meeting on 24/09/2025 at 12.30 p.m at Conference Hall

[Handwritten Signature]
23/09/25

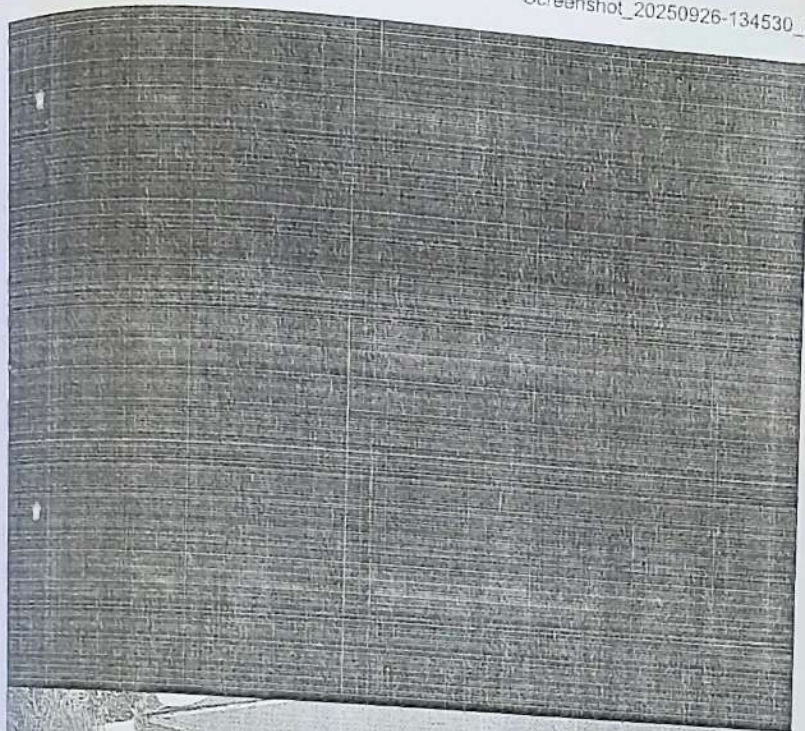
Co-ordinator Women's Grievance committee

[Handwritten Signature]
Principal

Principal
Bhagwant Institute of Technology
Barshi.

Co-ordinator, Dean, HOD BSE, HOD ETC, HOD Mech., HOD Civil, HOD CSE, HOD Dip Civil, HOD Dip Mech, HOD
Dip E & TC, W/S, Library, OS







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DATE : 24 / 09 / 2025

STUDENT ATTENDENCE FOR HEALTH CHECK-UP

SR.NO.	NAME OF THE STUDENT	CLASS	SIGN
1]	Gore Anuradha Sahadev	CSE -FY	Gore A.S.
2]	Sayali Yashawant Ghogre	CSE FY	Sayali
3]	Babar Swapnali Bhausaheb	CSE -fy	Swapnali
4]	Gund Nikita Ramchandra	Mechanical FY	(NP) Gund
5]	Gaikwad Nutan	Mechanical FY	N.J. Gaikwad
6)	Panchal Ankit R.	CSE - F.Y	Ankit R. P.
7]	Sanika phundipalle	CSE - F.y	Sanika . P
8)	Chol Pratikshasudhish	CSE - F.y	P.S. chol
9)	Saundane Sanika	CSE - F.y	S.K. saundane
10]	Naikwadi Pranjali	CSE - FY	Pranjali
11]	Chol Namrata Subhash	CSE - FY	Chol
12)	Vedika Vibhute	CSE - fy	Vedika
13)	Tanushri Raskar	Fy - CSE	Tanushri
14)	Swami Sheideri	CSE - fy	Swami
15]	Tamboli Ayasha	CSE - Fy	Ayasha Tamboli

Sr No.	student Name	Class	Sign.
1]	kabade shreya Tranna	CSE SY	<u>Shreya</u>
2]	Jadhav kanchan Sheshherav	engtcsy	<u>Kanchan</u>
3]	sneha kisan shinde		<u>Sneha</u>
4]	sanika Bapusahab Gunjal		<u>Sanika</u>
5)	Ankita satyawar Shelar		<u>Ankita</u>
6)	Kalyani Balasaheb Gore	FY.Ej	<u>Kalyani</u>
7]	Shraddha Ramchandra Kamdarne	Fy Ej	<u>Shraddha</u>
8]	Samruddhi Balaji Gore	FY.Ej	<u>Samruddhi</u>
9]	Sakshi Mahadev Kumbhar	Fy Ej	<u>Sakshi</u>
10]	Jawale Vaishnavi Dayanand	B.tech	<u>Jawale</u>
11]	Godage Shweta Narayan	-	<u>Godage</u>
12]	Nilima Kiran Auti	B.tech	<u>Nilima</u>
13]	Surwase Ramraje ^{Gitanjali} Ramraje	F.Y civil	<u>Surwase</u>
14]	Surwase Rohini Ramraje	sy civil	<u>Surwase</u>
15]	Vaishnavi Santosh bindule	T-CSE	<u>Vaishnavi</u>
16]	Ankita Bhagwan + Harwade	T-CSE	<u>Ankita</u>
17]	shruti Baburao . mane	T-CSE	<u>shruti</u>
18]	Gadhawe Laxmi Suresh	SY CSE	<u>Laxmi</u>
19]	sakshi' Dhanaji Mahadik	SY CSE	<u>Sakshi</u>
20]	Sanika Shendge	SY CSE	<u>Sanika</u>
21]	Namrata Bhagat	SY CSE	<u>Namrata</u>
22]	Pratidnya Kawade	sy civil	<u>Pratidnya</u>
23]	Vishwaja Gaikwad	SY CSE	<u>V.P.G</u>
24]	Shubhangi Karende	TY E&R	<u>Shubhangi</u>
25]	Snehal Ubale	SY CSE	<u>Snehal</u>
26]	Bhakti Burande	SY CSE	<u>B.B</u>
27]	Lohakare sanika	TY CE	<u>Lohakare</u>
28]	Patil Rutuja	CSE	<u>R. Patil</u>
29]	Aranksha Kokate	SY. civil	<u>Aranksha</u>

28)	Gore Anuradha Sohadev	FY Eng CSE	Gore A.S.
29)	Gayatri Vasudev Ware	Sy Ej	Ware
30)	Ware Sanika Khandero	Ty CE	Ware
31)	Kadam Pratikshababasaheb	FY CSE	<u>Kadam</u>
32)	Khatal Yogita Dattatray		Khatal
33)	Poonam mahadev mulake	Ty E&TC	<u>Poonam</u>
34)	Pathan Saniya Sherkhan	Ty E&TC	Pathan
35)	Mujawar Saniya Maheeb	Sy CSE	<u>Saniya</u>
36)	Chobe sanika sandip	F.Y. CE	<u>Saniya</u>
37)	Jagdale Mayati Satish	Ty E&TC	Jagdale
38)	Biradar vaishnavi Tukaram	Ty CSE	<u>mayati</u>
39)	Kale Reshma Ashok	B.Tech ETC	<u>vaishy</u>
40)	Khedkar Pravina Shrikant	rector	<u>Kale</u>
41)	Supriya Gavali	Asst. Prof.	Supriya
		Rector	
42)	Langote Nikita	Asst. prof.	<u>Langote</u>
43)	Supriya Wakade	Fy civil	<u>Supriya</u>
44)	Pathan Saniya	Ty CSE	Pathan
45)	Kawade Vaishnavi	Ty MECH	<u>Kawade</u>
46)	Pawar Ankita	Ty MECH	<u>Pawar</u>
47)	Shriwame Vaishnavi	Ty CSC	Shriwame
48)	Anushka Dive	Fy civil	<u>Anushka</u>
49)	Harshada Kokate	Fy civil	Harshada
50)		Fy civil	<u>H.H. Kokate</u>
51)			