



JSPM Group of Institute, Pune
Bhagwant Institute of Technology, Barshi.

(Approved by AICTE, Delhi & Govt. of Maharashtra, affiliated to Solapur University)

Gat.No.1242/01, Tadsoudane Road, Barshi, 413401.

Prof. T. J. Sawant,
Founder Secretary

Dr. A. K. Deshmane
Principal



SBERCT/BIT/office/13/12/01

DATE- 13/12/2022

To,
The Coordinator,
NAAC, Bengaluru.

Subject: Measures initiated by the Institution for the promotion of gender equality

Reference: 7.1.1 Gender equity promotion programmes organized by the institution

Dear Sir/Madam,

Following are the Gender equity promotion programmes organized by the institution during the Academic year 2021-22

Title of the programme	Period From	Period To	Number of Participants
Expert talk on "Gender Discrimination in India: Causes and Solution"	07/05/2022	07/05/2022	86
Expert talk on "Gender equality in education".	06/04/2022	06/04/2022	119
Expert talk on "Women in software Industry"	11/02/2022	11/02/2022	117
Guest lecture on gender equality	19/11/2021	19/11/2021	58

The detailed documents are available at following link:

<http://bitbarshi.edu.in/pdf/AQAR/criterion-7/7.1.1.pdf>



Principal
Dr. A. K. Deshmane
Bhagwant Institute of
Technology Barshi

Enclosures:

1. Annual action plan for conducting gender equality promotion program in the institute
2. Reports of the gender equity program organized by the institute during the academic year 2021-22



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Prof. T. J. Sawant,
Founder Secretary

Dr. A. K. Deshmukh
Principal



Annual Action Plan for gender sensitization for Academic Year 2021-22

Sr. No.	Activity	Participants	Organized by	Action Plan	Tentative Date
1	Planning of Meeting by Women's grievance cell	Women's grievance cell	Women's grievance cell	Plan for the annual Sensitization activities Orientation to cell members	Second week of August 2021
2	Gender Sensitization Orientation Programme	New Admitted students	Women's grievance cell	Awareness about enabling an environment of gender justice. Educate the students on campus about positive values that support the boys/ girls/ transgenders and their rights.	Third Week of August 2021
3	Planning of gender equity activities in the academic Year 2021-22	All students/staff of SBERCT's Barshi	Women's grievance cell	Conducting meeting with all cell members and HOD of all departments	Fourth week of August 2021
4	Planning of gender equity programme by the Department of Computer Science and Engineering	Cell members and HOD of all department	Women's grievance cell	To organize gender equity programme to all students of SBERC's, BIT, Barshi	Third Week of November 2021
5	Planning of gender equity programme by the Department of Electronics and Telecommunication Engineering	Cell members and HOD of all department	Women's grievance cell	To organize gender equity programme to all students of SBERC's, BIT, Barshi	Second Week of February 2022

6	Planning of gender equity programme by the department of Civil Engineering	Cell members and HOD of all department	Women's grievance cell	To organize gender equity programme to all students of SBERC's, BIT, Barshi	First Week of April 2022
7	Planning of gender equity programme by the Department of Mechanical Engineering	Cell members and HOD of all department	Women's grievance cell	To organize gender equity programme to all students of SBERC's, BIT, Barshi	Fourth Week of April 2022



Principal
Principal
Bhagwant Institute of
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Bhagwant Institute of Technology, Barshi

Department of Civil Engineering

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Gat No: 1242/01, Tadsoundane Road, Barshi 413401



Date: 04/05/2022

CIRCULAR

All the students of Bhagwant Institute of Technology, Barshi are hereby informed that women grievance cell in the collaboration with Department of Mechanical Engineering have organized Expert talk on "Gender Discrimination in India: Causes and Solution" by Advocate Mrs. Maya Kagade. The program will be at library on 07/05/2022 from 3:00 pm to 5:00 pm. Those who are interested can attend the program.

-Budevi

In charge

(Women's Grievance Cell)



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Bhagwant Institute of Technology, Barshi
Department of Civil Engineering

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Date: 11/05/2022

Report on
Expert talk on "Gender Discrimination in India: Causes and Solution"

Submitted to,
The Principal,
BIT, Barshi

Objective of program: To understands various laws of gender equality and gender discrimination.

Respected sir,

With the subject cited above Advocate Mrs. Maya Kagade has invited to give some inputs to the students of BIT regarding various laws of gender equality and gender discrimination. Advocate Mrs. Maya Kagade was given beneficial knowledge to all the students regarding various laws of gender equality and gender discrimination. She was discussed various laws of gender discrimination and its causes and solution.

The details of the program as follows

Date: 07/05/2022

Time: 3:00 pm to 5: 00 pm

Number of Participants: 86 No's



Yours Faithfully,

LBudh

Incharge,

(Women's Grievance cell)



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Bhagwant Institute of Technology, Barshi

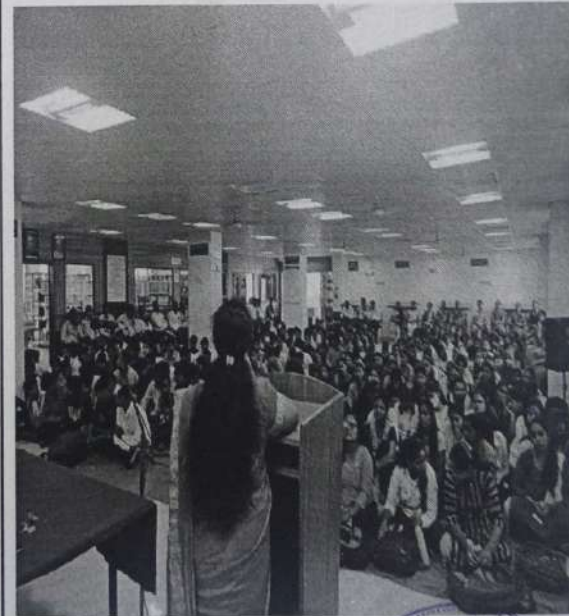
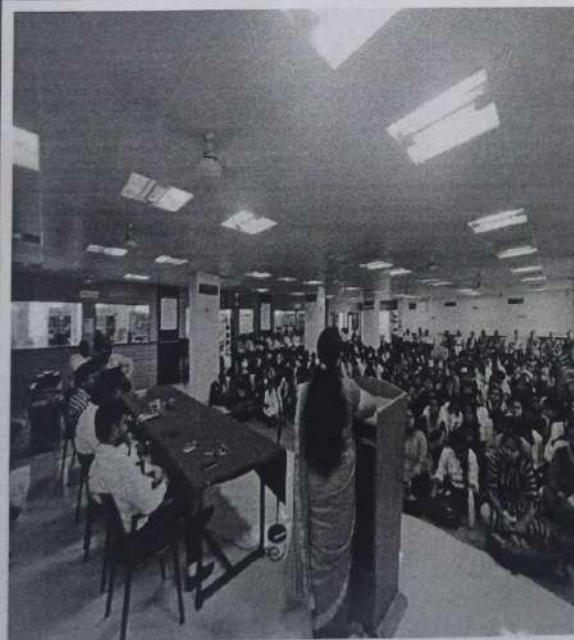
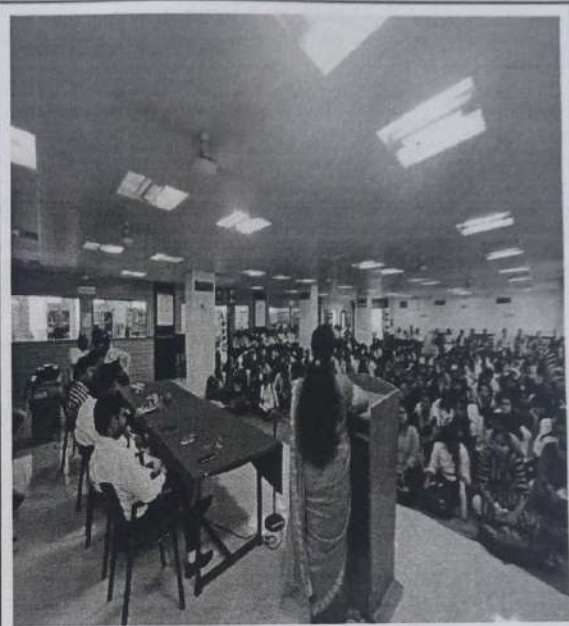
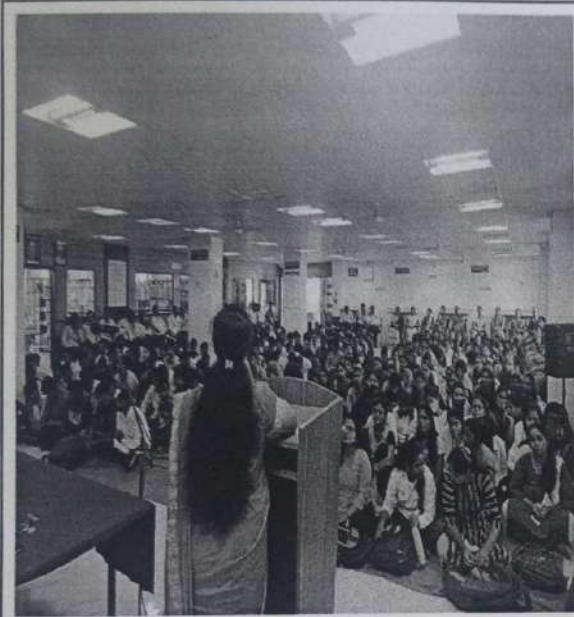
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Photos of event





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Date: 27/04/2022

To,
Advocate Mrs. Maya Kagade

Subject: Invitation as an expert.

Dear Madam,

As per the telephonic communication with you, we have organized your expert session on "Gender Discrimination in India: Causes and Solution" to our students on 07/05/2022 from 3: 00 PM TO 5:00 PM. It will be a great pleasure to invite you as an expert speaker. Hope you will accept our invitation and give useful training to our students

Thanking you,




Principal
Principal
Bhagwant Institute of
Technology Barshi



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Bhagwant Institute of Technology, Barshi

Department of Civil Engineering

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Date: 07/05/2022

To,
Advocate Mrs. Maya Kagade

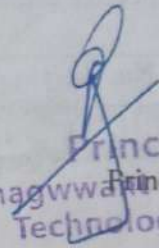
Subject: Appreciation letter.

Dear Sir,

We are very much thankful to you for conducting such a nice session to students. The students have given nice feedback on your session. I hope we will organize such nice sessions for our students in the future as well.

Thank you once again,




Principal
Bhagwant Institute of
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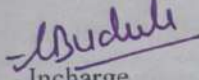
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Date: 01/04/2022

CIRCULAR

All the female students and staff of Bhagwant Institute of Technology, Barshi are hereby informed that the Department of Civil engineering in collaboration with Women's Grievance of BIT Barshi has organized an expert talk on "Gender equality in education". The expert for this program will be Mr. Balkrishna Kulkarni from (Lions Club Barshi) the function will be arranged at the conference hall at 10:00 am 06/04/2022


Incharge
(Women's Grievance Cell)




Principal
Bhagwant Institute of Technology
SBERCT's, Barshi



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10/04/2022

Report on
Expert talk on "Gender equality in education"

Submitted to,
The Principal,
BIT, Barshi

Objective of program: "Awareness about gender equity in education"

Respected sir,

As per your directives Department of civil engineering have organized expert talk on "**Gender equality in education**". The invited guest for the program was Mrs. Seema Kale from Lions club Barshi. The response of students for the program was very good. Mrs. Seema Kale has mainly focused on importance of gender equity in the education and history of achievement of women's in the education

The details of the program as follows

Date: 06/04/2022

Time: 10:00 am to 12: 00 pm

Number Participants: 119 No

Yours Faithfully,

Incharge,

(Women's Grievance cell)



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Bhagwant Institute of Technology, Barshi

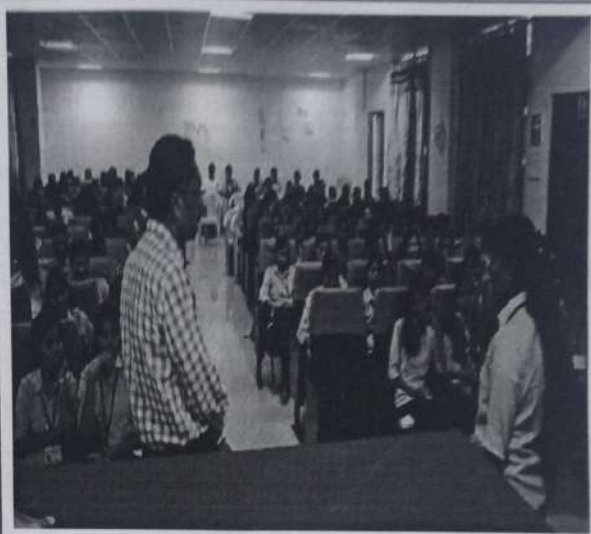
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Some glimpses of the event "Gender equality in education" are as follows





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Department of Civil Engineering

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Date: 04/04/2022

To,
Mr. Balkrishna Kulkarni
(Lions club, Barshi)

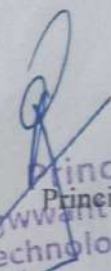
Subject: Invitation as an expert speaker.

Respected Madam,

As per the telephonic communication with you, we have organized your expert session to our students on 06/04/2022 at 10:00 am at our college. It will be a great pleasure to invite you as an expert speaker. Hope you will accept our invitation and give useful knowledge on women's leadership to our students.

Thanking you,




Principal
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Date: 06/04/2022

To,
Mr. Balkrishna Kulkarni
Lions club, Barshi

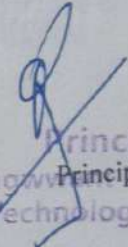
Subject: Appreciation letter.

Respected Sir

We are very much thankful to you for conducting such a nice session to our students. The students have given nice feedback on your session. I hope we will make a good bond with the institute so that students will benefit.

Thank you once again,




Principal
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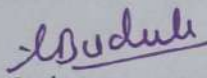
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Date: 09/02/2022

CIRCULAR

All the female students of Bhagwant Institute of Technology, Barshi are hereby informed that women grievance cell in the collaboration with Department of Electronics and Telecommunication Engineering have organized Expert talk on "Women in software Industry" by Our Distinguished Alumni Miss. Sweta Todkar. The programme will be at Conference hall on 11/02/2022 at 10:00 am. So those who are interested can attend the said program.


Incharge
(Women's Grievance Cell)


Principal
Bhagwant Institute of
Technology Barshi
(SBERCT's Barshi)





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Date: 15/02/2022

Report on Expert talk on "Women in software Industry"

Submitted to,
The Principal,
BIT, Barshi

Objective of program: Awareness to students regarding working in software industry

Respected sir,

With the subject cited above Miss. Sweta todkar from "Accenture" has invited to give some inputs to the students of BIT regarding working environment in the software industry. Miss Sweta todkar has given beneficial knowledge to all the students regarding working in software industry. She basically focused on working culture of women's in the software industry and selection process of software industries.

The details of the program as follows

Date: 11/02/2022

Time: 10:00 am to 12: 00 pm

Number of Participants: 117 No's

Yours Faithfully,

Incharge,

(Women's Grievance cell)

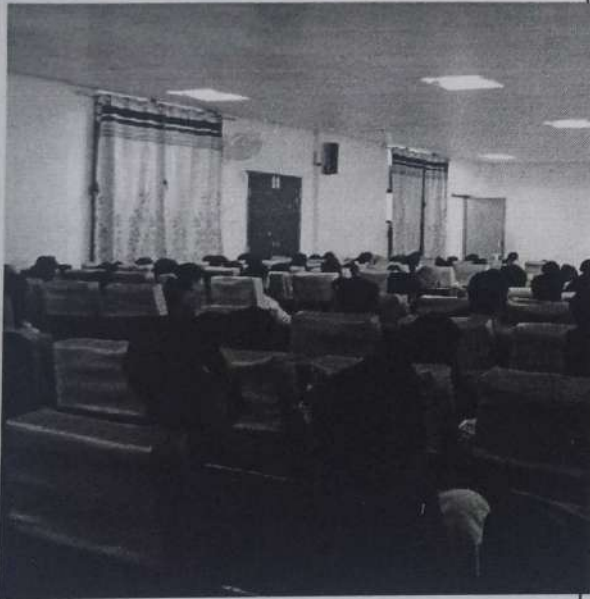


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Photos of event (Women in software Industry)





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Date: 05/02/2022

To,
Miss. Sweta Todkar

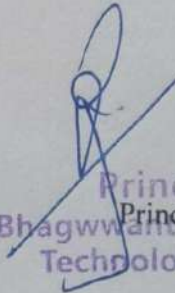
Subject: Invitation as an expert.

Dear Madam,

As per the telephonic communication with you, we have organized your expert session on "Women in software Industry" to our students on 11/02/2022 at 10:00 am at our institute. It will be a great pleasure to invite you as an expert speaker. Hope you will accept our invitation and give useful training to our students

Thanking you,




Principal
Bhagwant Institute of
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Gat No: 1242/01, Tadsoundane Road, Barshi 413401



Date: 13/02/2022

To,
Miss. Sweta Todkar


Subject: Appreciation letter.

Dear Sir,

We are very much thankful to you for conducting such a nice session to students. The students have given nice feedback on your session. I hope we will organize such nice sessions for our students in the future as well.

Thank you once again,




Principal
Principal
Bhagwant Institute of
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Gat No: 1242/01, Tadsoundane Road, Barshi 413401



Date: 16/11/2021

CIRCULAR

All the students of SBERCT's Bhagwant Institute of Technology, Barshi are hereby informed that department of Computer Science and Engineering has organized guest lecture on gender equality on 19/11/2021 through zoom app. The link for joining the session is as follows

The link for joining debate is:

Mr. Shital Pawar is inviting you to a scheduled Zoom meeting.

Topic: gender equality

Time: November 19, 2021 3:00 PM Mumbai, Kolkata, New Delhi

Join Zoom Meeting

<https://us04web.zoom.us/j/79286910191?pwd=SURzd3Q0NENRbXhQNmM1TVZLbVlvZz09>

Meeting ID: 8606069373

Passcode: jspmbit



Shital Pawar
HOD



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Gat No: 1242/01, Tadsoundane Road, Barshi 413401



Date: 22/11/2021

Report on
"Guest lecture on gender equity"

Submitted to,
The Principal,
BIT, Barshi

Objective of program: To provide awareness amongst students regarding gender equity.

Respected sir,

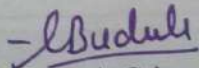
With your kind permission due to the Covid-19 we have organized one day "Debate of gender equity" through zoom app by online mode. The details of the event organized is as per the follows,

Date: 19/11/2021

Time: 03: 00 pm to 5: 00 pm

Number of Participants: 58 Nos

The Program was coordinated by members of the women's grievance cell and the department of Computer Science and Engineering.


(Incharge, Women's Grievance cell)

Following is the zoom meeting details

Mr. Shital Pawar is inviting you to a scheduled Zoom meeting.



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Department of Civil Engineering

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Gat No: 1242/01, Tadsoundane Road, Barshi 413401



Topic: gender equality

Time: November 19, 2021 3:00 PM Mumbai, Kolkata, New Delhi

Join Zoom Meeting

<https://us04web.zoom.us/j/79286910191?pwd=SURzd3Q0NENRbXhQNmM1TVZLbVlvZz09>

Meeting ID: 8606069373

Passcode: jspmbit

The screen shot of the events are as follows.

