



JSPM GROUP OF INSTITUTE, PUNE
SHRI BHAGWANT EDUCATION & RESEARCH CHARITABLE TRUST'S
BHAGWANT INSTITUTE OF TECHNOLOGY, BARSHI.



(Approved by AICTE New Delhi, Govt. of Maharashtra & Affiliated to DBATU Lonere, MSBTE)
Gat.No.1242/01, Tadsoudane Road, Barshi, 413401. Mob.No.:9049076781/9049086781|

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Prof. Dr. T. J. Sawant
President

SBERCT/BIT/ **NAAC/2022-23/Cr.-06/03/05**

DATE **12/12/2023**

To,
The coordinator,
NAAC, Bengaluru.

Subject: Proof of Institutions Performance Appraisal System

Reference: 6.3.5 Institutions Performance Appraisal System for teaching staff with annual performance report

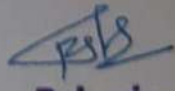
Dear Sir/Madam,

Institutions Performance Appraisal System for teaching staff with annual performance report details are attached with attestation of Principal is enclosed herewith.

The detailed documents are available at following link.

https://bitbarshi.edu.in/igac/ay_22-23/criterion6/6.3.5.pdf




Principal
Bhagwant Institute of Technology
Barshi.

API of Prof. Jowale S.D For the academic year 2023-24

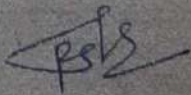
Annual Performance Appraisal
(Year of Appraisal: 2022-23)

- The period of evolution shall be July (start of academic year) to June (end of academic year)
- All the information should be information should be provided accurately and clearly additional information worth a mention may be provided in separate sheets
- The faculty must refer the performance appraisal scheme document for more detail, before filling the appraisal form
- Evaluating Authority (EA) is the HOD and the reviewing authority (RA) is the principal
- The EA shall verify all the information, by supporting proofs before commenting on the performance

Name of the faculty : Mr. Jowale Suraj Dilip
Department : civil
Designation : Assistant Professor
Date of joining the Institute: 03/10/22
Gross Salary : 42872/-

SUMMARY			
APLs	Minimum Required	Self-evaluation	evaluation by HOD
Category:-1 Teaching, learning & Evolution	75	109	109
Category:-2 Co-curricular, extension & Professional development	15	31	31
Category:-3 Research and development	-	25	25
Total		165	164




Principal
Bhagwant Institute of Technology
Barshi.

Category:-1 Teaching, learning and evaluation (Minimum score required : 75)				
Sr. No.	APIs	API Score allotted	Self-evaluated	Evaluation by HOD
1	Lecturer, practical ,Tutorial, Conducted	50	44	43
2	Extra teaching duties	10	09	09
3	Curriculum Enrichment	10	09	09
4	Participatory & innovative Teaching-learning Methodologies	20	18	18
5	Examination Duties	10	08	08
6	Students feedback	20	18	18
7	HODs feedback	05	05	05
	Total	125	112	110

Category-2 : Co-curricular, extrusion & Professional development (Minimum score required : 15)				
Sr. No.	APIs	API Score allotted	Self-evaluated	Evaluation by HOD
1	Student centric activity Inter college activity/event Conveyor/coordinator(20) Member 5 college activity/event Conveyor/coordinator(10) Member 2 Certificate course/add on course With min. 50% teaching (15) with no teaching 5 Guest lecture for student (2 per lecture)	20	07	07
2	Academic and administrative committee and Responsibility College level : In charge (10) Member 2 Department level : In charge (5) Member 1	15	12	12
3	Professional development activity\ (attending seminar, conference, workshops, talks Lectures, dissemination, general article ,invited lecture or talks, keynote talk etc. of duration less than 1 week) (3 each)	15	12	12
	Total	50	31	31

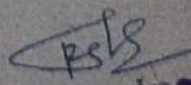


PSB
Principal
Bhagwant Institute of Technology
Barshi.

Category-2 : Research and development
(Minimum score required AP-6k(05),AP-7k(10),AP-8K(15),Asso .Prof.(20),Prof.(25))

Sr. No.	APIs	Self-evaluated	Evaluation by HOD
1	R & D and external funded project 20 to 25 lakh (50 & 25) 10 to 20 lakh (40 & 20) 05 to 10 lakh (25 & 15) 01 to 05 lakh (15 & 10) Up to 01 lakh (10 & 05)		
2	Publication Journal (15 & 10) Conf. Proceeding (full paper with ISBN No.) (10 & 05) Conf. Proceeding (full paper with ISBN No.) (05 & 03) Technical Articles (03)	08	08
3	Paper presentation International conf.(05) National conf.(03)		
4	Student publication (15 max.) Journal/conf. proceeding (full paper): 5/publication		
5	Books and chapter in books International publisher 50/sole author 15/chapter Standard publisher 25/sole author 10/chapter Monograph 15/sole author 05/chapter		
6	Patent Overseas (100) Indian (50)		
7	Industrial training (Max. 15 point) More than 2 week (15) min.2 week	07	07
8	Courses/program attended (max.10 point) International(10) National/state/university/In-house (5)	02	02




Principal
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9	Courses/program Organized for faculty (max. 10 point) International(10) National/state/university/In-house (5)	07	07
10	Research guidance Ph.D. (20 & 10) M-Phil and masters by research (5)		
11	Research Evaluation and review (Max. 10 points) Ph.D. (5) ME/M-tech (3) Journal/conf. (2)		
12	Collaborative research International (10) National (05)		
13	Product / process development (25)		
14	Consultancy/collaboration/MOU/donation/lab .dev. (3each)		
	Total	24	24



PSB
Principal
Bhagwant Institute of Technology
Barshi.

PSB
Head of Department
Civil Engineering
Bhagwant Institute of Technology, Barshi



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Principal
Bhagwant Institute of Technology
Barshi.

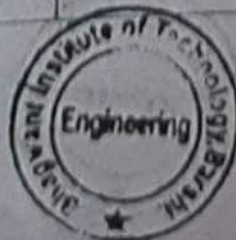
API of Prof. Gore P.G For the academic year 2023-24

Annual Performance Appraisal
(Year of Appraisal: 2022-23)

- The period of evolution shall be July (start of academic year) to June (end of academic year)
- All the information should be information should be provided accurately and clearly additional information worth a mention may be provided in separate sheets
- The faculty must refer the performance appraisal scheme document for more detail, before filling the appraisal form
- Evaluating Authority (EA) is the HOD and the reviewing authority (RA) is the principal
- The EA shall verify all the information, by supporting proofs before commenting on the performance

Name of the faculty : Mr. Gore Pravin Govind
 Department : Mechanical
 Designation : Assistant Professor
 Date of joining the Institute: 31/08/2019
 Gross Salary : 47416

SUMMARY			
APLs	Minimum Required	Self-evaluation	evaluation by HOD
Category:-1 Teaching, learning & Evolution	75	110	110
Category:-2 Co-curricular, extension & Professional development	15	30	30
Category:-3 Research and development	-	26	25
Total		166	165



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 Principal
 Bhagwant Institute of Technology
 Barshi.

Category:-1 Teaching, learning and evaluation (Minimum score required : 75)				
Sr. No.	APIs	API Score allotted	Self-evaluated	Evaluation by HOD
1	Lecturer, practical ,Tutorial, Conducted	50	45	40
2	Extra teaching duties	10	09	08
3	Curriculum Enrichment	10	09	08
4	Participatory & innovative Teaching-learning Methodologies	20	18	18
5	Examination Duties	10	08	08
6	Students feedback	20	18	18
7	HODs feedback	05	05	05
	Total	125	112	105

Category-2 : Co-curricular, extrusion & Professional development (Minimum score required : 15)				
Sr. No.	APIs	API Score allotted	Self-evaluated	Evaluation by HOD
1	Student centric activity Inter college activity/event Conveyor/coordinator(20) Member 5 college activity/event Conveyor/coordinator(10) Member 2 Certificate course/add on course With min. 50% teaching (15) with no teaching 5 Guest lecture for student (2 per lecture)	20	07	07
2	Academic and administrative committee and Responsibility College level : In charge (10) Member 2 Department level : In charge (5) Member 1	15	12	12
3	Professional development activity\ (attending seminar, conference, workshops, talks Lectures, dissemination, general article ,invited lecture or talks, keynote talk etc. of duration less than 1 week) (3 each)	15	12	12
	Total	50	31	31

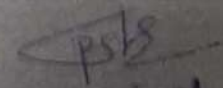


Principal
Bhagwant Institute of Technology
Barshi.

Category-2 : Research and development
(Minimum score required AP-6k(05),AP-7k(10),AP-8K(15),Asso .Prof.(20),Prof.(25))

Sr. No.	APIs	Self-evaluated	Evaluation by HOD
1	R & D and external funded project 20 to 25 lakh (50 & 25) 10 to 20 lakh (40 & 20) 05 to 10 lakh (25 & 15) 01 to 05 lakh (15 & 10) Up to 01 lakh (10 & 05)		
2	Publication Journal (15 & 10) Conf. Proceeding (full paper with ISBN No.) (10 & 05) Conf. Proceeding (full paper with ISBN No.) (05 & 03) Technical Articles (03)	08	08
3	Paper presentation International conf.(05) National conf.(03)		
4	Student publication (15 max.) Journal/conf. proceeding (full paper): 5/publication		
5	Books and chapter in books International publisher 50/sole author 15/chapter Standard publisher 25/sole author 10/chapter Monograph 15/sole author 05/chapter		
6	Patent Overseas (100) Indian (50)		
7	Industrial training (Max. 15 point) More than 2 week (15) min.2 week	07	07
8	Courses/program attended (max. 10 point) International(10) National/state/university/In-house (5)	02	02




Principal
 Bhagwati Institute of Technology
 Barshi.

9	Courses/program Organized for faculty (max.10 point) International(10) National/state/university/In-house (5)	07	07
10	Research guidance Ph.D. (20 & 10) M-Phil and masters by research (5)		
11	Research Evaluation and review (Max.10 points) Ph.D. (5) ME/M-tech (3) Journal/conf. (2)		
12	Collaborative research International (10) National (05)		
13	Product / process development (25)		
14	Consultancy/collaboration/MOU/donation/lab .dev. (3each)		
	Total	24	24

SP



[Signature]
Head of Department
 Mechanical Engineering (Diploma)
 Bhagwant Institute of Technology, Barshi

[Signature]
Principal
 Bhagwant Institute of Technology
 Barshi.



[Signature]
Principal
 Bhagwant Institute of Technology
 Barshi.



API of Prof. Katakdhond K. For the academic year 2023-24


Annual Performance Appraisal
(Year of Appraisal: 2022-23)

- The period of evolution shall be July (start of academic year) to June (end of academic year)
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- The EA shall verify all the information, by supporting proofs before commenting on the performance

Name of the faculty : Mr. Kedarnath Nandkumar Katakdhond
Department : E & T C
Designation : Asst. Prof.
Date of joining the Institute: 11/12/2016
Gross Salary : 49740

SUMMARY			
APLs	Minimum Required	Self-evaluation	evaluation by HOD
Category:-1 Teaching, learning & Evolution	75	110	110
Category:-2 Co-curricular, extension & Professional development	15	30	30
Category:-3 Research and development	-	26	26
Total		166	166




Principal
Bhagwant Institute of Technology
Barshi.

Category:-1 Teaching, learning and evaluation (Minimum score required : 75)				
Sr. No.	APIs	API Score allotted	Self-evaluated	Evaluation by HOD
1	Lecturer, practical ,Tutorial, Conducted	50	46	40
2	Extra teaching duties	10	09	08
3	Curriculum Enrichment	10	09	08
4	Participatory & innovative Teaching-learning Methodologies	20	19	18
5	Examination Duties	10	08	08
6	Students feedback	20	18	08
7	HODs feedback	05	05	05
	Total	125	114	105

Category-2 : Co-curricular, extrusion & Professional development (Minimum score required : 15)				
Sr. No.	APIs	API Score allotted	Self-evaluated	Evaluation by HOD
1	Student centric activity Inter college activity/event Conveyor/coordinator(20) Member 5 college activity/event Conveyor/coordinator(10) Member 2 Certificate course/add on course With min. 50% teaching (15) with no teaching 5 Guest lecture for student (2 per lecture)	20	07	07
2	Academic and administrative committee and Responsibility College level : In charge (10) Member 2 Department level : In charge (5) Member 1	15	12	12
3	Professional development activity\ (attending seminar, conference, workshops, talks Lectures, dissemination, general article ,invited lecture or talks, keynote talk etc. of duration less than 1 week) (3 each)	15	12	12
	Total	50	31	31

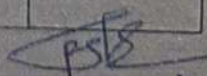


BTS
Principal
Bhagwant Institute of Technology
Barshi.

Category-2 : Research and development
(Minimum score required AP-6k(05),AP-7k(10),AP-8K(15),Asso .Prof.(20),Prof.(25))

Sr. No.	APIs	Self-evaluated	Evaluation by HOD
1	R & D and external funded project 20 to 25 lakh (50 & 25) 10 to 20 lakh (40 & 20) 05 to 10 lakh (25 & 15) 01 to 05 lakh (15 & 10) Up to 01 lakh (10 & 05)	-	-
2	Publication Journal (15 & 10) Conf. Proceeding (full paper with ISBN No.) (10 & 05) Conf. Proceeding (full paper with ISBN No.) (05 & 03) Technical Articles (03)	08	08
3	Paper presentation International conf.(05) National conf.(03)		
4	Student publication (15 max.) Journal/conf. proceeding (full paper): 5/publication		
5	Books and chapter in books International publisher 50/sole author 15/chapter Standard publisher 25/sole author 10/chapter Monograph 15/sole author 05/chapter		
6	Patent Overseas (100) Indian (50)		
7	Industrial training (Max. 15 point) More than 2 week (15) min.2 week	07	07
8	Courses/program attended (max.10 point) International(10) National/state/university/In-house (5)	02	02




Principal
 Bhagwant Institute of Technology
 Barshi.

9	Courses/program Organized for faculty (max.10 point) International(10) National/state/university/In-house (5)	07	07
10	Research guidance Ph.D. (20 & 10) M-Phil and masters by research (5)		
11	Research Evaluation and review (Max.10 points) Ph.D. (5) ME/M-tech (3) Journal/conf. (2)		
12	Collaborative research International (10) National (05)		
13	Product / process development (25)		
14	Consultancy/collaboration/MOU/donation/lab .dev. (3each)		
	Total	24	24

(Signature)



(Signature)
Head of Department
 Electronics & Telecommunication
 Engineering (Dep
 Bhagwant Institute of Technology, Barshi.

(Signature)
Principal
 Bhagwant Institute of Technology
 Barshi.



(Signature)
 Bhagwant Institute of Technology
 Barshi.

API of Prof. Londhe K.P. For the academic year 2023-24

Annual Performance Appraisal

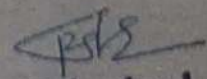
(Year of Appraisal: 2022-23)

- The period of evolution shall be July (start of academic year) to June (end of academic year)
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- The EA shall verify all the information, by supporting proofs before commenting on the performance

Name of the faculty : Mr. Londhe Kumar Prakash
Department : E4TC Engg
Designation : Assitant professor
Date of joining the Institute: 05/12/2017
Gross Salary : Rs. 46716/-

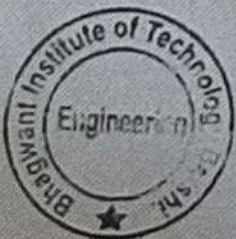
SUMMARY			
APLs	Minimum Required	Self-evaluation	evaluation by HOD
Category:-1 Teaching, learning & Evolution	75	117	117
Category:-2 Co-curricular, extension & Professional development	15	42	42
Category:-3 Research and development	-	25	25
Total		184	184

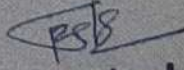



Principal
Bhagwant Institute of Technology
Barshi.

Category:-1 Teaching, learning and evaluation (Minimum score required : 75)				
Sr. No.	APIs	API Score allotted	Self-evaluated	Evaluation by HOD
1	Lecturer, practical, Tutorial, Conducted	50	45	45
2	Extra teaching duties	10	10	10
3	Curriculum Enrichment	10	09	09
4	Participatory & innovative Teaching-learning Methodologies	20	18	18
5	Examination Duties	10	10	10
6	Students feedback	20	20	20
7	HODs feedback	05	05	05
	Total	125	117	117

Category-2 : Co-curricular, extrusion & Professional development (Minimum score required : 15)				
Sr. No.	APIs	API Score allotted	Self-evaluated	Evaluation by HOD
1	Student centric activity Inter college activity/event Conveyor/coordinator(20) Member 5 college activity/event Conveyor/coordinator(10) Member 2 Certificate course/add on course With min. 50% teaching (15) with no teaching 5 Guest lecture for student (2 per lecture)	20	15	15
2	Academic and administrative committee and Responsibility College level : In charge (10) Member 2 Department level : In charge (5) Member 1	15	15	15
3	Professional development activity ¹ (attending seminar, conference, workshops, talks Lectures, dissemination, general article, invited lecture or talks, keynote talk etc. of duration less than 1 week) (3 each)	15	12	12
	Total	50	42	42




Principal
 Bhagwant Institute of Technology
 Barshi.

Category-2 : Research and development
(Minimum score required AP-6k(05),AP-7k(10),AP-8K(15),Asso .Prof.(20),Prof.(25))

Sr. No.	APIs	Self-evaluated	Evaluation by HOD
1	R & D and external funded project 20 to 25 lakh (50 & 25) 10 to 20 lakh (40 & 20) 05 to 10 lakh (25 & 15) 01 to 05 lakh (15 & 10) Up to 01 lakh (10 & 05)		
2	Publication Journal (15 & 10) Conf. Proceeding (full paper with ISBN No.) (10 & 05) Conf. Proceeding (full paper with ISBN No.) (05 & 03) Technical Articles (03)	08	08
3	Paper presentation International conf.(05) National conf.(03)		
4	Student publication (15 max.) Journal/conf. proceeding (full paper): 5/publication		
5	Books and chapter in books International publisher 50/sole author 15/chapter Standard publisher 25/sole author 10/chapter Monograph 15/sole author 05/chapter		
6	Patent Overseas (100) Indian (50)		
7	Industrial training (Max. 15 point) More than 2 week (15) min.2 week	07	07
8	Courses/program attended (max.10 point) International(10) National/state/university/In-house (5)	05	05



Bhanwant Institute of Technology
Barshi.

9	Courses/program Organized for faculty (max.10 point) International(10) National/state/university/In-house (5)	05	05
10	Research guidance Ph.D. (20 & 10) M-Phil and masters by research (5)	-	-
11	Research Evaluation and review (Max.10 points) Ph.D. (5) ME/M-tech (3) Journal/conf. (2)	-	-
12	Collaborative research International (10) National (05)	-	-
13	Product / process development (25)	-	-
14	Consultancy/collaboration/MOU/donation/lab .dev. (3each)		
	Total	25	25

Bhimic



Bhimic
Head of Department
 Electronics & Communication
 Bhagwant Institute of Technology, Barshi.

PSB
Principal
 Bhagwant Institute of Technology
 Barshi.



PSB
Principal
 Bhagwant Institute of Technology
 Barshi.